

**CalPERS HEALTH PLANS
APPROVED 2004 PREMIUMS**

Bargaining Units 1, 4, 9, 10, 11 & 14

PREMIUM RATE				COST TO EMPLOYEE		
CARRIER	1 Party Premium	2 Party Premium	Family Premium	1 Party Premium	2 Party Premium	Family Premium
Blue Shield	\$315.22	\$ 630.44	\$ 819.57	\$ 57.22	\$116.44	\$158.57
Kaiser	\$305.42	\$ 610.84	\$ 794.09	\$ 47.42	\$ 96.84	\$133.09
PERS Care	\$544.77	\$1089.54	\$1416.40	\$286.77	\$575.64	\$755.40
PERS Choice	\$349.41	\$ 698.82	\$ 908.47	\$ 91.41	\$184.82	\$247.47
Western Health Advantage	\$280.41	\$ 560.82	\$ 729.07	\$ 22.41	\$ 46.82	\$ 68.07
STATE CONTRIBUTION	\$258.00	\$514.00	\$661.00			

Bargaining Unit 12

PREMIUM RATE				COST TO EMPLOYEE		
CARRIER	1 Party Premium	2 Party Premium	Family Premium	1 Party Premium	2 Party Premium	Family Premium
Blue Shield	\$315.22	\$ 630.44	\$ 819.57	\$ 89.22	\$180.44	\$230.57
Kaiser	\$305.42	\$ 610.84	\$ 794.09	\$ 79.42	\$160.84	\$205.09
PERS Care	\$544.77	\$1089.54	\$1416.40	\$318.77	\$639.54	\$827.40
PERS Choice	\$349.41	\$ 698.82	\$ 908.47	\$123.41	\$248.82	\$319.47
Western Health Advantage	\$280.41	\$ 560.82	\$ 729.07	\$ 54.41	\$110.82	\$140.07
STATE CONTRIBUTION*	\$226.00	\$450.00	\$589.00			

**Bargaining Unit 12 has not reached agreement on employer contribution rates – 2003 rates remain in effect.*

COBEN ALLOWANCES

BARGAINING UNIT	1 Party	2 Party	Family	INFORMATION, TOOLS & RESOURCES
Bargaining Unit 2	\$226.00	\$515.00	\$678.00	Unit 2 has not reached agreement on 2004 allowances - 2003 allowances remain in effect. Unit 2 employees may use the Consolidated Benefits Worksheet to determine benefit program costs.
Excluded Employees	\$302.00	\$592.00	\$768.00	<ul style="list-style-type: none"> ▶ CoBen Calculator – Excluded Employees ▶ Consolidated Benefits 2004 Publication ▶ 2004 Benefit Premium Costs Table